

Comparisons of Job Characteristics

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Medical Assistants (31-9092)

[Compare Knowledge](#)
[Compare Skills](#)
[Compare Abilities](#)
[Compare Detailed Work Activities](#)
[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Medical Assistants (31-9092)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	13.7	10.2	<< Extensive education and/or training may be required
Clerical	7.3	12.7	7.3	<< Extensive education and/or training may be required
Medicine and Dentistry	3.7	12.5	9.2	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Medical Assistants (31-9092)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	13.3	11.2	< A higher skill level may be required
Speaking	10.8	13.0	9.6	<< Extensive development of skills in this area may be required
Monitoring	9.9	11.5	10.2	< A higher skill level may be required
Social Perceptiveness	9.1	11.4	10.6	0 Current skill level may be sufficient
Service Orientation	7.9	10.1	10.7	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Medical Assistants (31-9092)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	13.9	12.2	<	Some improvement in abilities may be required
Oral Comprehension	12.5	13.5	12.0	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	11.6	11.5	0	Current ability level may be sufficient
Speech Clarity	10.2	11.4	10.3	<	Some improvement in abilities may be required
Written Comprehension	11.0	11.4	10.2	<	Some improvement in abilities may be required
Near Vision	11.1	11.2	10.6	0	Current ability level may be sufficient
Speech Recognition	9.9	11.0	9.8	<	Some improvement in abilities may be required
Written Expression	9.8	10.7	9.4	<	Some improvement in abilities may be required
Perceptual Speed	7.4	8.2	6.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Medical Assistants (31-9092)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Collect specimens from patients	82
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Observe patient condition	48
Position patient for therapy	70
Prepare patients for tests, therapy, or treatments	70
Set up patient care equipment	75
Take vital signs	56
Weigh patients	75
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 69

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Medical Assistants (31-9092)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Data management and query software	1
Enema administration supplies	31
Industry specific software	1
Network applications software	1
Oxygen therapy delivery systems and devices	13
Patient transport products	18

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.